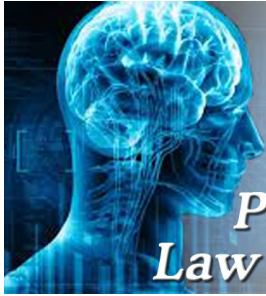


## Outreach Programs

The Executive Staff added a much needed component to its capabilities for serving law enforcement this past year. Dr. Paul Whitesell came to the Academy in 2013 as a permanent employee to establish the Clinical Services Division. Dr. Whitesell, a former Indiana State Police Superintendent, is a licensed marriage and family therapist, and a licensed clinical social worker as well as a former city patrol officer and police academy trainer. He is now instructing Psychology for Law Enforcement,

Alzheimer's and Dementia, and Alcoholism Within the Police Profession classes. Even more exciting for the law enforcement community is that Dr. Whitesell is offering counseling services, free of charge, to basic students, staff and active law enforcement officers throughout the state.



*Psychology for  
Law Enforcement*

The Indiana Law Enforcement Academy Associates (ILEAA)—also known as the Academy Alumni Association—took several big steps during the year by incorporating as an Indiana non-profit corporation, obtaining its IRS identification and partnering with the Community Foundation of Morgan County which will accept charitable donations for the Association.



Another important project in 2013 involved Lt. Tom Moore researching the possibility of MP training satisfying all or part of Indiana's minimum basic training requirement for returning military veterans. After much research and effort, and a trip to a state that gives credit for such training, it was determined that the many and diverse MP schools presented in the five military services do not match each other very well nor do they match the core subjects presented in the ILEA curriculum.



ILEA © 2014

INDIANA LAW ENFORCEMENT ACADEMY

# End-of-Year Report 2013





# End-of-Year Report January 1 – December 31, 2013

## ILEA Projects and Accomplishments

Several important revitalization projects for the main building were undertaken in 2013. One such important project involved caulking nearly all of the building's outside joints. This is the first re-caulking since the building was constructed. There are yet a few sections remaining that will be completed in 2014. In addition to this exterior work, the kitchen walk-in cooler and freezer were replaced as part of the first steps in upgrading nearly all of the kitchen equipment. The kitchen, likewise, has not had any major renovations since the building opened in 1975.

In 2013, the Academy sponsored its second ILEA Trainer's Conference. This two day conference built on the success of the first by having more sponsors and more vendors in addition to new training subjects. Several of the final critiques read, "Even better than last year."

Undoubtedly, the premier event of the year was the 200th Graduation Ceremony for what is now known as the Tier I Basic Training Course.



Because of the large crowd anticipated for this event, a tent capable of holding over 900 spectators was placed in the south parking lot—and then filled—for the graduation ceremony. Bagpipers, a horse troop, law enforcement displays, a post-graduation reception and the keynote address by Governor Michael Pence were all highlights of the day. Months of planning went into this event and Mother Nature cooperated with one of her better weather days in November.



Our instructors also presented—on their own time—informational and training programs such as First Aid/CPR/AED, Cyber-Safety, a lecture on forensics at a high school, information on driver safety and winter driving to a Masonic Lodge and at Duke Energy, mandated training for the Indiana Marshals' Association and eight Use of Force seminars as well as taught a variety of classes at a local Citizen's Academy. Lt. Michael Beck, an ILEA instructor, was awarded the John Carion "Unsung Hero" award in 2013 because of his years of service with the Law Enforcement Torch Run.



As always, the Academy staff continues to look for new ways to professionalize law enforcement and to improve police training in the future.



## Community Service

An under-reported aspect of Academy life is the community service that Academy employees provide to law enforcement and to their local communities. On their own time during this past year, our staff members delivered meals for a church, played Santa Claus, participated in service projects for the VFW, provided security at a church event, gave a home safety talk to a community organization, volunteered as an Assistant Director for a church Basketball and Beyond ministry, conducted a Kid's Day event, gave a tour for a Plainfield library group, became an officer in a local Special Olympics organization and even judged a baby contest at a county fair.



## Basic Course

The ILEA instructional staff updated a number of programs and implemented several new procedures that are aimed at improving the quality of instruction at the Academy. A couple of new mechanisms were established for students to submit homework and to obtain handout materials through the Internet in 2013.

An 11-hour police report writing course was created during the year that can be used by outside writing instructors to easily create their own police report writing courses. This 11-hour course also has a smaller component within it—the "Writing Improvement Program"—that can be used by trainers, chiefs and sheriffs who are not writing instructors but would like to bolster their officers' report writing skills.

New material was added to the basic physical tactics course having to do with law enforcement's response to mixed martial arts suspects. The S.T.O.P.S. program was also updated with new tactics and materials. The Fitness Assessment PowerPoint presentation was augmented by creating a

bank of photographs specifically illustrating the most commonly occurring protocol violations when taking the assessment. Academy instructors were also consulted several times during



the year by other states concerning our physical assessment testing and our CSI programs.

Academy instructors presented a CPR/AED class for employees as well as a class on new emergency procedures. The Student Handbook was also updated with these new emergency procedures.



## In-Service Training

Our In-service Department compiled some interesting statistics during the year. One unique service provided by the ILEA staff was the self-defense training class presented to Senator Dan Coats' staff. The Academy had previously provided EVO training for state and federal



officials the prior year including Senator Coats' staff. For the first time, our EVO staff trained a group of MPs from the Indiana National Guard. The EVO staff also trained 10 Indiana Secretary of State investigators for the first time and hosted 67 other outside departments throughout the year. In a continuing program, the EVO staff obtained 25 additional vehicles through the Credit Hour Exchange Program during the year.

The firearms section presented 32 specialized courses during the year including patrol rifle, shotgun, sniper, instructor and armorer's schools which trained 564 officers. The firearms section also coordinated the use of their facilities to allow several IED trainings to occur for DHS, the FBI and several local departments.

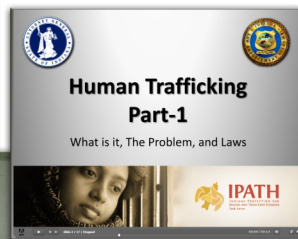
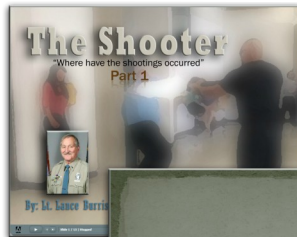


Our CSI certification program celebrated its ten year anniversary in 2013. To our knowledge, this CSI certification program is the only one in the nation. The program now boasts of graduating 127 technicians from all across the state. This course has an intensive four week curriculum that stresses both didactic knowledge and practical skills.

Several new 15-minute online training modules were produced by the In-service Training Department which were posted on

the Academy website. One course, "The Shooter" had three such modules. Other modules were created for Report Writing and Statement Analysis.

The In-service Department had six Acer (electronic) tablets donated to the Academy as part of an agreement for the In-service Department presenting Instructor Development courses in the field.



## The Support Staff

The support staff had its hands full during the year creating revised Spending Plans that were required because of shortcomings in anticipated revenues through the state's General Fund. These shortcomings resulted in the state requiring "reversions" from all state agencies.

The staff continues to look for and implement cost saving procedures. One such improvement during the year was installation of an automatic system in the laundry room which will dispense chemicals more accurately and consequently save money. A second such project occurred when the maintenance staff borrowed some equipment from another state agency and power washed the entire building rather than contracting the job to an outside vendor.



## Grants



The Academy had another good year for obtaining grants that significantly contributed towards replacing aging and inoperable equipment. A new security monitoring system, screen and cameras were purchased during the year through a DHS grant. These new cameras replaced broken and damaged cameras and added the ability to do better monitoring of the areas around the TEC building. A grant was also obtained that will enable the Academy to replace much of the lane and control panel equipment in the indoor firing range. Work will begin on this project in January of 2014.

